

Current Job Title	Skill Level		Grade	New Min	New Max	
	745	-	780	15	135430	182138
Public Works Director/City Engineer				15		
	785	-	820	14	123118	165580
Fire Chief				14		
Chief of Police				14		
	745	-	780	13	111925	150527
Park & Rec Director				13		
Housing & Community Development Director				13		
Library Director				13		
Finance Director				13		
HR Director				13		
	705	-	740	12	99631	133992
Civil Engineer II				12		
Police Captain				12		
WPCP - Superintendent				12		
Deputy Fire Chief				12		
Assistant Housing and Community Development Director						
	665	-	700	11	93551	125815
Fire Captain				11		
Police Lieutenant				11		
Sewer Superintendent				11		
Street Superintendent				11		
	625	-	660	10	87840	118136
Transit Administrator				10		
Public Facilities Superintendent				10		
	585	-	620	9	82479	110926
WPCP - Asst. Superintendent				9		
Accounting Manager				9		
City Clerk				9		
	545	-	580	8	77446	104156
Grant Program Manager				8		
Recreation Supervisor				8		
Parks Supervisor				8		
Youth Services Manager				8		
Public Services and Technology Manager				8		
Fire Marshal				8		
	505	-	540	7	72359	97314
Civil Engineer I				7		
WPCP - Chemist				7		
GIS & Assess Management Coordinator				6.5	69070	92891
	465	-	500	6	65781	88468
WPCP - Maintenance/Electrician II				6		
WPCP - Maintenance/Operator II				6		
	425	-	460	5	59801	80425
WPCP - Operator II				5		
Civil Engineer Assistant				5		
Storm Water Coordinator				5		
Construction Inspector				5		
Housing Administrator				5		
WPCP - Operator I				4.5	57083	76770
	385	-	420	4	54364	73114
Transit Mechanic				4		
Housing Inspector				4		
Accounting Specialist				4		
Public Services Librarian				4		
Code Enforcement Inspector				4		
Parking/Code Enforcement Officer				4		
	345	-	380	3	49422	66468
Transit Operations Assistant				3		
Office Manager - Police				3		
Office Manager - Fire				3		
Office Manager - Engineering				3		
Office Manager - Parks and Rec				3		
Office Manager - Housing Grant				3		
Office Manager - WPCP				3		
Accounting Clerk				3		
Public Services Assistant (Library)				3		
Office Coordinator - Library (PT)				3		
	305	-	340	2	44930	60425
Transit Operator				2		
Lab Tech II				2		
Lab Tech I (PT)				1.5	42887	57678
	Up to	300		1	40845	54932
City/Public Works Custodian				1		
Coliseum Building Supervisor				1		
Recreation Facility Manager				1		
Library Assistant (PT)				1		
Custodian II (PT)				0.5	34887	46919
Custodian I (PT)				0	28951	38936

Rates as of July 1, 2025

Updated January 13, 2026