

| Current Job Title | Skill Level | | | Grade | New Min | New Max |
|--|-------------|---|-----|-------|---------|---------|
| | | | | | | |
| | 745 | - | 780 | 15 | 135430 | 182138 |
| Public Works Director/City Engineer | | | | 15 | | |
| | 785 | - | 820 | 14 | 123118 | 165580 |
| Fire Chief | | | | 14 | | |
| Chief of Police | | | | 14 | | |
| | 745 | - | 780 | 13 | 111925 | 150527 |
| Park & Rec Director | | | | 13 | | |
| Housing & Community Development Director | | | | 13 | | |
| Library Director | | | | 13 | | |
| Finance Director | | | | 13 | | |
| HR Director | | | | 13 | | |
| | 705 | - | 740 | 12 | 99631 | 133992 |
| Civil Engineer II | | | | 12 | | |
| Police Captain | | | | 12 | | |
| WPCP - Superintendent | | | | 12 | | |
| Deputy Fire Chief | | | | 12 | | |
| Assistant Housing and Community Development Director | | | | | | |
| | 665 | - | 700 | 11 | 93551 | 125815 |
| Fire Captain | | | | 11 | | |
| Police Lieutenant | | | | 11 | | |
| Sewer Superintendent | | | | 11 | | |
| Street Superintendent | | | | 11 | | |
| | 625 | - | 660 | 10 | 87840 | 118136 |
| Transit Administrator | | | | 10 | | |
| Public Facilities Superintendent | | | | 10 | | |
| | 585 | - | 620 | 9 | 82479 | 110926 |
| WPCP - Asst. Superintendent | | | | 9 | | |
| Accounting Manager | | | | 9 | | |
| City Clerk | | | | 9 | | |
| | 545 | - | 580 | 8 | 77446 | 104156 |
| Grant Program Manager | | | | 8 | | |
| Recreation Supervisor | | | | 8 | | |
| Parks Supervisor | | | | 8 | | |
| Youth Services Manager | | | | 8 | | |
| Public Services and Technology Manager | | | | 8 | | |
| Fire Marshal | | | | 8 | | |
| | 505 | - | 540 | 7 | 72359 | 97314 |
| Civil Engineer I | | | | 7 | | |
| WPCP - Chemist | | | | 7 | | |
| | | | | | | |
| GIS & Assest Management Coordinator | | | | 6.5 | 69070 | 92891 |
| | 465 | - | 500 | 6 | 65781 | 88468 |
| WPCP - Maintenance/Electrician II | | | | 6 | | |
| WPCP - Maintenance/Operator II | | | | 6 | | |
| | 425 | - | 460 | 5 | 59801 | 80425 |
| WPCP - Operator II | | | | 5 | | |
| Civil Engineer Assistant | | | | 5 | | |
| Storm Water Coordinator | | | | 5 | | |
| Construction Inspector | | | | 5 | | |
| Housing Administrator | | | | 5 | | |
| | | | | | | |
| WPCP - Operator I | | | | 4.5 | 57083 | 76770 |
| | 385 | - | 420 | 4 | 54364 | 73114 |
| Transit Mechanic | | | | 4 | | |
| Housing Inspector | | | | 4 | | |
| Accounting Specialist | | | | 4 | | |
| Public Services Librarian | | | | 4 | | |
| Code Enforcement Inspector | | | | 4 | | |
| Parking/Code Enforcement Officer | | | | 4 | | |
| | 345 | - | 380 | 3 | 49422 | 66468 |
| Transit Operations Assistant | | | | 3 | | |
| Office Manager - Police | | | | 3 | | |
| Office Manager - Fire | | | | 3 | | |
| Office Manager - Engineering | | | | 3 | | |
| Office Manager - Parks and Rec | | | | 3 | | |
| Office Manager - Housing Grant | | | | 3 | | |
| Office Manager - WPCP | | | | 3 | | |
| Accounting Clerk | | | | 3 | | |
| Public Services Assistant (Library) | | | | 3 | | |
| Office Coordinator - Library (PT) | | | | 3 | | |
| | 305 | - | 340 | 2 | 44930 | 60425 |
| Transit Operator | | | | 2 | | |
| Lab Tech II | | | | 2 | | |
| | | | | | | |
| Lab Tech I (PT) | | | | 1.5 | 42887 | 57678 |
| | Up to | | 300 | 1 | 40845 | 54932 |
| City/Public Works Custodian | | | | 1 | | |
| Coliseum Building Supervisor | | | | 1 | | |
| Recreation Facility Manager | | | | 1 | | |
| Library Assistant (PT) | | | | 1 | | |
| | | | | | | |
| Custodian II (PT) | | | | 0.5 | 34887 | 46919 |
| | | | | | | |
| Custodian I (PT) | | | | 0 | 28951 | 38936 |

Rates as of July 1, 2025
 Updated January 13, 2026