

Non Union Matrix 2024 - 65th percentile

Grade	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
		1	2	3	4	5	6	7	8	9	10	11	12
	172,000	176,300	180,708	185,225	189,856	194,602	199,467	204,454	209,565	214,804	220,175	225,679	231,321
<b>15</b>	127,655	130,846	134,118	137,470	140,907	144,430	148,041	151,742	155,535	159,424	163,409	167,494	171,682
<b>14</b>	116,050	118,951	121,925	124,973	128,097	131,300	134,582	137,947	141,396	144,931	148,554	152,268	156,074
<b>13</b>	105,500	108,138	110,841	113,612	116,452	119,364	122,348	125,406	128,542	131,755	135,049	138,425	141,886
<b>12</b>	93,912	96,260	98,666	101,133	103,661	106,253	108,909	111,632	114,423	117,283	120,215	123,221	126,301
<b>11</b>	88,180	90,385	92,644	94,961	97,335	99,768	102,262	104,819	107,439	110,125	112,878	115,700	118,593
<b>10</b>	82,798	84,868	86,990	89,165	91,394	93,679	96,021	98,421	100,882	103,404	105,989	108,639	111,355
<b>9</b>	77,745	79,689	81,681	83,723	85,816	87,961	90,160	92,414	94,725	97,093	99,520	102,008	104,558
<b>8</b>	73,000	74,825	76,696	78,613	80,578	82,593	84,658	86,774	88,943	91,167	93,446	95,782	98,177
<b>7.5</b>	71,615	73,406	75,241	77,122	79,050	81,026	83,052	85,128	87,256	89,438	91,674	93,966	96,315
	34.43	35.29	36.17	37.08	38.00	38.95	39.93	40.93	41.95	43.00	44.07	45.18	46.31
<b>7</b>	68,205	69,910	71,658	73,449	75,286	77,168	79,097	81,074	83,101	85,179	87,308	89,491	91,728
	32.79	33.61	34.45	35.31	36.20	37.10	38.03	38.98	39.95	40.95	41.98	43.02	44.10
<b>6.5</b>	65,105	66,732	68,401	70,111	71,864	73,660	75,502	77,389	79,324	81,307	83,340	85,423	87,559
	31.30	32.08	32.89	33.71	34.55	35.41	36.30	37.21	38.14	39.09	40.07	41.07	42.10
<b>6</b>	62,005	63,555	65,144	66,772	68,442	70,153	71,906	73,704	75,547	77,435	79,371	81,355	83,389
	29.81	30.56	31.32	32.10	32.90	33.73	34.57	35.43	36.32	37.23	38.16	39.11	40.09
<b>5.5</b>	59,186	60,666	62,183	63,737	65,331	66,964	68,638	70,354	72,113	73,916	75,763	77,657	79,599
	28.45	29.17	29.90	30.64	31.41	32.19	33.00	33.82	34.67	35.54	36.42	37.34	38.27
<b>5</b>	56,368	57,777	59,221	60,702	62,220	63,775	65,369	67,004	68,679	70,396	72,156	73,960	75,808
	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	34.69	35.56	36.45
<b>4.5</b>	53,806	55,151	56,530	57,943	59,391	60,876	62,398	63,958	65,557	67,196	68,876	70,598	72,363
	25.87	26.51	27.18	27.86	28.55	29.27	30.00	30.75	31.52	32.31	33.11	33.94	34.79
<b>4</b>	51,244	52,525	53,838	55,184	56,563	57,977	59,427	60,912	62,435	63,996	65,596	67,236	68,917
	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13
<b>3.5</b>	48,914	50,137	51,391	52,675	53,992	55,342	56,726	58,144	59,597	61,087	62,614	64,180	65,784
	23.52	24.10	24.71	25.32	25.96	26.61	27.27	27.95	28.65	29.37	30.10	30.86	31.63
<b>3</b>	46,585	47,750	48,943	50,167	51,421	52,707	54,024	55,375	56,759	58,178	59,633	61,124	62,652
	22.40	22.96	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.67	29.39	30.12
<b>2.5</b>	44,468	45,579	46,719	47,887	49,084	50,311	51,569	52,858	54,179	55,534	56,922	58,345	59,804
	21.38	21.91	22.46	23.02	23.60	24.19	24.79	25.41	26.05	26.70	27.37	28.05	28.75
<b>2</b>	42,350	43,409	44,494	45,606	46,746	47,915	49,113	50,341	51,599	52,889	54,212	55,567	56,956
	20.36	20.87	21.39	21.93	22.47	23.04	23.61	24.20	24.81	25.43	26.06	26.71	27.38
<b>1.5</b>	40,425	41,436	42,472	43,533	44,622	45,737	46,881	48,053	49,254	50,485	51,747	53,041	54,367
	19.44	19.92	20.42	20.93	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14
<b>1</b>	38,500	39,463	40,449	41,460	42,497	43,559	44,648	45,764	46,909	48,081	49,283	50,515	51,778
	18.51	18.97	19.45	19.93	20.43	20.94	21.47	22.00	22.55	23.12	23.69	24.29	24.89
<b>0.5</b>	32,884	33,706	34,549	35,412	36,298	37,205	38,135	39,089	40,066	41,068	42,094	43,147	44,225
	15.81	16.20	16.61	17.03	17.45	17.89	18.33	18.79	19.26	19.74	20.24	20.74	21.26
<b>0</b>	27,289	27,971	28,671	29,387	30,122	30,875	31,647	32,438	33,249	34,080	34,932	35,806	36,701
	13.12	13.45	13.78	14.13	14.48	14.84	15.21	15.60	15.99	16.38	16.79	17.21	17.64