

3 - EMPLOYEE BENEFITS

3.10 - Military Leave Policy

Revised: July 1, 2007
December 2018

The City shall follow applicable federal and state laws concerning military service. Employees shall be eligible for a maximum of 30 calendar days of paid Military Leave per calendar year (the first 30 days by Iowa Law).

The amount of military pay received by the employee will not be deducted from the employee's regular city pay. Additional time off for military leave may be taken by using vacation, comp time or personal days, which the employee would have been otherwise eligible to use. If additional time is needed when those additional sources of pay are used up it will be without pay.