

2 - EMPLOYMENT

2.16 - Iowa's Ethics and Gift Law (Iowa Code Chapter 68B)

Revised: July 1, 2007

Reviewed: December 2018

With the exception of food and drink and nonmonetary items with a value of three dollars or less, public officials, public employees, and that person's immediate family members (defined as spouse and dependent children) shall not directly or indirectly accept or receive any gift or series of gifts from a party doing or potentially doing business with the City.

Acceptance is forbidden unless the item is available without charge to the general public. Violation of the statute could constitute a criminal offense in addition to being cause for disciplinary action by the City. Acceptance could also result in a ban of the vendor/business/ consultant from doing business with the City for a period of one to two years.

The law currently provides for 18 exceptions from the gift prohibition. Refer to Section 68B.22 Code of Iowa if additional information is needed. Violations of Iowa's Ethics and Gift Law may result in disciplinary action by the City as well as constitute a criminal offense.