

1 - GENERAL INFORMATION

1.2 - Equal Opportunity Policy Statement

Revised: December 2018

It is the policy of the City of Marshalltown to provide equal opportunity to all employees, applicants, and program beneficiaries; to provide equal opportunity for advancement of employees; to provide program and employment facilities which are accessible to the disabled; and to administer City programs in a manner that does not discriminate against any person because of race, creed, color, sex, age, national origin, religion, sexual orientation, gender identity, marital status or disability.

The City Administrator has the ultimate responsibility for the overall administration of the equal opportunity program. All policies and procedures affecting the City of Marshalltown relating to equal opportunity shall comply with relevant federal and state statutes.

Any person who feels that he or she has been denied employment, participation, representation, or services in any program administered by the City because of race, creed, color, sex, age, national origin, religion, sexual orientation, gender identity, marital status or disability, has the right to file an equal opportunity complaint. Information and assistance relative to such complaints shall be provided by the City's Human Rights Commission.

This Equal Opportunity Policy shall be distributed to all employees, contractors, and to all City advisory Boards and Commissions. Both the state and federal Equal Opportunity posters shall be posted in conspicuous places where similar notices are posted in City facilities.