


Memorandum of Understanding Between
the City of Marshalltown and Teamsters Local 238
regarding Article 23 – Wages

The City of Marshalltown (the employer) and Teamsters Local 238 (the union) mutually enter in to this memorandum of understanding regarding Article 23 - Wages.

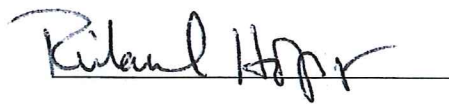
1. A new four year contract went in to effect on July 1, 2020 and remains in effect through June 30, 2024.
2. In Article 23 of the contract, a new wage scale is to be implemented effective July 1, 2021. This new wage scale moves officers on a new scale and pay rate that coincides with their years of service, maxing out at ten years of service.
3. Upon review of the new July 1, 2021 wage scale, it was discovered that three Officers who will be at five years of service on July 1, 2021, would actually get a pay decrease according to the new scale.
4. It is mutually agreed that it is not the intent of the union or the employer for any officer to get a decrease in pay as of July 1, 2021.
5. To rectify this, it is mutually agreed that the following Officers, Hunt, Shelangoski and Wolf, will move to step 6, the six years of service step, on July 1, 2021 and remain at that step on their 2021 anniversary. These anniversaries are:

Hunt – 12/28/21
Shelangoski – 12/28/2021
Wolf – 08/26/2021

At that point this issue will be rectified and they will proceed through the steps following their years of service.



For the Employer



For the Union
Teamsters, BA

Signed this 4th day of May, 2021.
~~April~~