

Lifeguard

Department:	Recreation/Aquatics
Supervisor:	Pool Manager / Aquatic Center Supervisor
Wage:	\$10.00 to \$11.00 per hour
Hours:	20/40 hours per week – Monday through Friday & Weekends
Season:	May to September
Age:	15 years of age and older
Last Revised:	October 2018

Overview

Lifeguards are to safeguard the facility and guests from accident or injury through firm and fair enforcement of the pool policies and procedures. Lifeguards represent the City of Marshalltown's Parks & Recreation Department in a professional and exemplary manner under all circumstances. Work involves performance of no supervisory duties.

Essential Functions and Duties

- Safeguard all guests from accidents, injury or drowning through alertness and firm and courteous enforcement of pool rules
- Be prepared to respond to a troubled patron, drowning victim or guest in the pool and surrounding area
- Knowledge of all pool rules, policies, and procedures. Ability to explain these policies and their purpose in a thorough and professional manner while enforcing them in a firm, yet fair manner
- Administer the deep-water test to all swimmers and ensure weak swimmers stay in the shallow water areas
- Maintain an active roving or scanning pattern, moving at all times with equipment held in the proper fashion
- Perform daily inspection of your lifeguard chair, rescue equipment and hip pack. Report any problems or concerns immediately to your direct supervisor
- Be aware of the daily guard rotation, its prompt execution and provide the supervisor with suggestions for alternations as per the usage patterns
- Attend all meetings, trainings and in-service activities
- Provide a clean and sanitary facility by performing routine maintenance as required
- Report any damaged, broken or missing equipment or potential hazards to your direct supervisor immediately
- Keep effective lines of communication open between you, your co-workers and your supervisors
- Follow the direction of your supervisor in opening and closing procedures and accomplishing common goals of the facility
- Show respect for fellow staff members by treating them in a professional manner
- Submit all written reports to your direct supervisor in a timely manner

- Assist with swim lessons
- Other duties as assigned

Qualifications

Education, experience and skills:

- Current certification as a Lifeguard, CPR-PR and First Aid with American Red Cross
- Ability to demonstrate all lifeguard skills and rescue techniques
- Alert and be able to deal with guests of all ages in a positive and tactful manner
- Staff under the age of 16 will follow the Iowa Division of Labor Child Labor rules.

Physical, mental and environmental requirements:

- Position requires light to medium work, exerting up to 20 to 50 pounds of force occasionally and up to 10 pounds of force constantly
- Some climbing, pulling, kneeling, stooping, crouching, feeling, standing, reaching, hearing, pushing, walking, balancing, lifting, grasping, talking, and repetitive motion is also required on a regular basis
- Visual perception range includes working at distances close to the eyes
- Must be able to follow written, oral, or diagrammatic instructions, while using several concrete variables
- Position requires exposure to both inside and outside conditions and noise

This job description is not the complete statement of every task and responsibility that is required of this position. It contains the major duties performed by an individual and may require assistance with other tasks as necessary.