

# BENEFIT SUMMARY

## City of **MARSHALLTOWN** IOWA



Great insurance coverage through a mid-west driven health/dental plan, with affordable rates.

[HealthDental-Insurance-Premiums-](#)

City paid life insurance and long term insurance coverage with the option to purchase supplemental coverage.



Medical and dependent care flexible spending accounts eligibility with a debit card provided for ease of use.

Part of the Iowa Public Employees' Retirement System—providing a guaranteed lifetime monthly benefit after retirement.



Voluntary participation in an IRA or 457 to help supplement your IPERS retirement is available to employees.



Through a grant program, our employees and their dependents are offered a discount on classes.

### Paid Time Off:

- ◆ Vacation
- ◆ Sick Leave
- ◆ Holiday pay

Departments budget for staff training in the form of conferences, webinars and other certifications.