

PPME Union Pay Schedule 2024-2025

4.50%

	Step 1 Entry	Step 2 6 months	Step 3 1 year	Step 4 2 years	Step 5 3 years	Step 6 4 years	Step 7 5 years	Step 8 6 years	NEW - Step 9 10 years	
Grade 1	\$47,145.38 \$22.67	\$49,688.50 \$23.89	\$50,427.52 \$24.24	\$51,601.26 \$24.81	\$52,427.23 \$25.21	\$53,753.13 \$25.84	\$54,187.85 \$26.05	\$54,644.30 \$26.27	\$55,470.27 \$26.67	Grade 1
Grade 2	\$48,145.24 \$23.15	\$50,970.92 \$24.51	\$51,688.21 \$24.85	\$52,948.90 \$25.46	\$53,840.07 \$25.88	\$55,165.97 \$26.52	\$55,622.42 \$26.74	\$56,100.62 \$26.97	\$56,883.11 \$27.35	Grade 2
Grade 3	\$49,471.14 \$23.78	\$52,470.70 \$25.23	\$53,274.94 \$25.61	\$54,644.30 \$26.27	\$55,513.74 \$26.69	\$56,991.79 \$27.40	\$57,535.19 \$27.66	\$57,969.91 \$27.87	\$58,817.62 \$28.28	Grade 3
Grade 4	\$51,340.43 \$24.68	\$54,448.68 \$26.18	\$55,339.86 \$26.61	\$56,839.64 \$27.33	\$57,817.76 \$27.80	\$59,426.22 \$28.57	\$59,947.89 \$28.82	\$60,491.29 \$29.08	\$61,360.73 \$29.50	Grade 4
Grade 5	\$53,144.52 \$25.55	\$56,513.60 \$27.17	\$57,535.19 \$27.66	\$59,034.98 \$28.38	\$60,186.98 \$28.94	\$61,838.92 \$29.73	\$62,534.47 \$30.06	\$63,099.61 \$30.34	\$63,882.10 \$30.71	Grade 5
Grade 6	\$61,773.71 \$29.70	\$65,664.46 \$31.57	\$66,859.94 \$32.14	\$68,620.55 \$32.99	\$69,946.45 \$33.63	\$71,859.22 \$34.55	\$72,663.45 \$34.93	\$73,315.53 \$35.25	\$74,228.44 \$35.69	Grade 6

PPME Union Pay Schedule 2025-2026

3.00%

	Step 1 Entry	Step 2 6 months	Step 3 1 year	Step 4 2 years	Step 5 3 years	Step 6 4 years	Step 7 5 years	Step 8 6 years	Step 9 10 years	
Grade 1	\$48,559.75 \$23.35	\$51,179.15 \$24.61	\$51,940.35 \$24.97	\$53,149.30 \$25.55	\$54,000.05 \$25.96	\$55,365.72 \$26.62	\$55,813.48 \$26.83	\$56,283.63 \$27.06	\$57,134.38 \$27.47	Grade 1
Grade 2	\$49,589.60 \$23.84	\$52,500.05 \$25.24	\$53,238.85 \$25.60	\$54,537.36 \$26.22	\$55,455.27 \$26.66	\$56,820.95 \$27.32	\$57,291.10 \$27.54	\$57,783.63 \$27.78	\$58,589.61 \$28.17	Grade 2
Grade 3	\$50,955.27 \$24.50	\$54,044.83 \$25.98	\$54,873.18 \$26.38	\$56,283.63 \$27.06	\$57,179.16 \$27.49	\$58,701.55 \$28.22	\$59,261.25 \$28.49	\$59,709.01 \$28.71	\$60,582.14 \$29.13	Grade 3
Grade 4	\$52,880.64 \$25.42	\$56,082.14 \$26.96	\$57,000.05 \$27.40	\$58,544.83 \$28.15	\$59,552.29 \$28.63	\$61,209.01 \$29.43	\$61,746.32 \$29.69	\$62,306.03 \$29.95	\$63,201.55 \$30.39	Grade 4
Grade 5	\$54,738.86 \$26.32	\$58,209.01 \$27.99	\$59,261.25 \$28.49	\$60,806.03 \$29.23	\$61,992.59 \$29.80	\$63,694.09 \$30.62	\$64,410.51 \$30.97	\$64,992.60 \$31.25	\$65,798.57 \$31.63	Grade 5
Grade 6	\$63,626.92 \$30.59	\$67,634.39 \$32.52	\$68,865.73 \$33.11	\$70,679.17 \$33.98	\$72,044.84 \$34.64	\$74,014.99 \$35.58	\$74,843.35 \$35.98	\$75,514.99 \$36.31	\$76,455.29 \$36.76	Grade 6

If applicable, \$.20 certification pay is added on to step rate