



Marshalltown



2014 Annual Report

Chief Michael W. Tupper

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MPD Statements

VISION STATEMENT

- A culturally diversified department of sufficient strength to be responsive to the needs of the community incorporating community policing concepts and functioning in a proactive rather than a reactive manner.
- A department whose employees are happy with their jobs working in a community that is safe and secure due to a positive police influence.
- A department with adequate equipment to perform their duties.
- A department committed to crime prevention.
- A department whose employees treat everyone with dignity and respect.
- A department not only professionally trained but a model for professionalism.

MISSION STATEMENT

The Marshalltown Police Department in partnership with the community will work to enhance public safety to reduce the fear and incident of crime and to serve the citizens of Marshalltown with respect and dignity and to do so with honor and integrity.

Chief's Message

Dear Citizens of Marshalltown,

We are pleased to present the 2014 Annual Report, which details the activities and accomplishments of the Marshalltown Police Department. I hope this report thoroughly explains the efforts the police department makes to deliver quality and professional police services in Marshalltown.

The Marshalltown Police Department serves a population of approximately 27,500. The department consists of forty-three sworn police officers, seventeen civilian employees, and is supported in its duties by a group of citizen volunteers and a reserve police unit. The Marshalltown Police Department is responsible for the preservation of human life, public peace, protection of the rights of persons and property, prevention of crime, and the enforcement of all federal, state and local laws within the boundaries of the City of Marshalltown. The department also operates an emergency communications center for all public safety services in Marshall County.

In 2014, the Marshalltown Police Department responded to over 21,000 calls for service and filed over 4,300 police reports. In 2014, the police department made over 3,100 arrests, issued over 1,800 traffic citations and made over 5,100 traffic stops.

Toward the end of 2014, violent crime concerns were a topic of discussion in Marshalltown. Marshalltown continues to be a safe community in which to live and work. Violent crime is not a significant problem in Marshalltown, but the police department is concerned about the slight uptick in violent crime that we saw in the last quarter of 2014. We continue to closely monitor these issues and are committed to solving these problems which require partnerships between the police department, community members and organizations. As residents of Marshalltown, we all have a shared obligation for the policing of our community. The members of the police department embrace the daily opportunities we have to serve the public and address concerns.

The police department building continues to be a topic of discussion. The current police building lacks the security and technology infrastructure necessary to provide 21st Century law enforcement services. Our police building no longer meets the needs of our staff or the public.

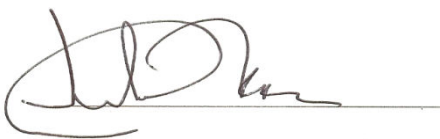
Chief's Message

Basement flooding, roof leaks, structural deficiencies, work space needs, a lack of security and confidential spaces are all significant problems in our police building. Our ability to provide quality police services is diminished due to the poor condition of the building. These critically important problems need to be addressed so our department can provide the modern police services our community expects.

The men and women working in the police department continue to embrace the philosophy and goals of the Marshalltown City Council. We deliver service to our community with pride and professionalism, recognizing we are always ambassadors of the city. Despite budget challenges and ever changing technology needs, we understand our objective remains to serve the residents and guests of our community in a superior manner. Average is not acceptable and we recognize this high standard of professionalism is an expectation of our customers. We are privileged to deliver law enforcement services for the City of Marshalltown.

I am very proud of the Marshalltown Police Department and the great group of employees serving our community. I have asked our staff members to serve the community with *Passion & Compassion*. We will continue to open up and maintain lines of communication with all community members and we will work with the community to address and solve problems. Marshalltown is an outstanding community and the employees of the Marshalltown Police Department will partner with the community throughout the coming year to make Marshalltown the best that it can be.

Best Regards,



Michael W. Tupper
Chief of Police



Personnel

ADMINISTRATION

Michael W. Tupper, Chief of Police
Alicia Hunter, Administrative Assistant

SPECIAL SERVICES DIVISION

Michael Hanken
Captain

Randy Kessler
Detective

Brian Siegert
Detective

Sadie Weekley
Detective

Mid-Iowa Drug Task Force
Officer

Bradley Mauseth
Community Outreach Officer

Kraig Lageschulte
School Resource Officer

Cortney Watson
Crime Scene Technician

Code Enforcement
Officer

Personnel

OPERATIONS DIVISION

11:00 PM-7:00 AM

Lt Ryan Goecke

Sgt Richard Lang

Sgt Kiel Stevenson,
K9 Raji

OFFICERS

Casee Veren

David Danielson

Ramon Maxey

Jerad Hoyt

Justin Allen

Paul Heitman

Stephen Sheets

7:00 AM-3:00 PM

Lt Ronald Ohrt

Sgt Tricia Thein

Sgt Tom Watson,
K9 Jordy

OFFICERS

Rodney Whitmore

Rick Stamp

David Powell

Joe Hengeveld

Vern Jefferson

Ryan Dehl

3:00 PM-11:00 PM

Lt Christopher Roush

Sgt Todd Tuttle

Sgt Melinda Ruopp

OFFICERS

Dawn Brooke

Andrew Cole

Juan Tejada

AJ Accola

Eric Siemens

Dane Bowermaster

Stephanie Deutmeyer

RESERVE UNIT

Lt Aaron Polley

Officer Todd Frye

Personnel

ADMINISTRATIVE SERVICES DIVISION

Christopher Jones
Captain

Rick Bellile
Training Sergeant

Anne Davis
Records Supervisor

Rhonda Allen
Records Clerk

Sarah Lewis
Records Clerk/Parking

MARSHALL COUNTY COMMUNICATION CENTER

Teresa Lang, Supervisor

Stacy Roads, Lead Operator

Kathy Kroeger, Operator

Daniel McCready, Operator

Vicky Otto, Operator

Allie Erickson, Operator

Angie Duffy, Operator

Jessica Airey, Operator

Haley Nichols, Operator

Tiffany Eibs, Operator

Tamra Bowman, Operator

Cassandra Andrade, Operator*

Caitlin Nemechek, Operator*

**Training*

Personnel

2014 EMPLOYEE OF THE YEAR:

Officer Paul Heitman

EMPLOYEE MILESTONES:

Michael Hanken, Captain	30 yrs of service
Rodney Whitmore, Officer	25 yrs of service
Angie Duffy, Dispatcher	15 yrs of service
Alicia Hunter, Admin Assistant	10 yrs of service
Thomas Watson, Sergeant	10 yrs of service
Cortney Watson, Crime Scene Tech	10 yrs of service
Vern Jefferson, Officer	10 yrs of service
Haley Nichols, Dispatcher	10 yrs of service
Juan Tejada, Officer	5 yrs of service
AJ Accola, Officer	5 yrs of service

NEW EMPLOYEES:

Tiffany Eibs	June 16, 2014
Casandra Andrade	December 8, 2014

Significant Cases

Burglary Arrests Made Using Social Media 01/05/14

On January 5, 2014, two Marshalltown residences were broken into while the owners were away on Christmas vacation. During the investigation into this case, officers discovered items from the victim's homes were being sold on Facebook. On January 13th, a search warrant was executed at 524 North 1st Street #3 and stolen property was recovered. This led to a second search warrant at 10 East Grant Street upstairs, which led to the arrest of Thomas Marson for Burglary 3rd and other drug related charges.

Continued investigation resulted in more arrests: Thomas Marson for Forgery and Theft 2nd after he deposited and cashed three checks belonging to a victim. Also arrested was Timothy Michael Nelson for Burglary 3rd degree and Ongoing Criminal Conduct for his involvement in the case, as well as selling stolen property on a Facebook page.

Fire Fatality 02/18/14

On February 18, 2014 at 0721 hours, the Marshalltown Fire and Police Departments responded to a house fire call at 503 East Boone Street. When units arrived, the home was entirely overcome by fire and smoke. Three of the four individuals sleeping inside the home at the time of the fire were able to escape without injury. One juvenile male, Michael Waltemeyer (16 years old), was not able to escape. The Marshalltown Police Department in collaboration with the Marshalltown Fire Department and investigators from the State of Iowa Fire Marshal's Office conducted an investigation of the incident and were unable to determine the cause of the fire due to the extent of fire damage to the home. It was determined that the fire was not set intentionally and was most likely an accidental fire.

Arson 2nd Degree 04/28/14

On April 28, 2014 at 0034 hours, the Marshalltown Fire Department and the Marshalltown Police Department responded to a fire at the St. Mary's Catholic Church Covent Building (12 West Linn Street). While the fire was being extinguished, Marshalltown officers located and arrested the person responsible for breaking into the building and starting the blaze. Van Allen Gentry (48) was arrested for Arson 2nd Degree and Burglary 2nd Degree. Subsequent to the fire investigation at 12 West Linn Street, officers were able to obtain information from the arrested subject that led to the conclusion of another fire investigation that occurred inside a trailer at 408 West High Street on April 27, 2014. Van Allen Gentry was charged with Arson 2nd Degree and three counts of Animal Cruelty for his involvement in igniting the fire at 408 West High Street. Two cats and one dog were recovered from the fire scene on West High Street.

Significant Cases

Homicide Investigation 08/22/14

On August 20, 2014 Paramedics with the Marshalltown Medical & Surgical Center and Marshalltown Fire Department responded to 907 S 1st Ave in Marshalltown for an unresponsive child. The child, Jossilyn Starn was initially taken to Marshalltown Medical & Surgical Center by ambulance and then by Air Ambulance to Blank Children's Hospital in Des Moines. On August 22, 2014 Jossilyn Starn died at Blank Children's Hospital from injuries she received.

The Marshalltown Police Department investigation into the death of Jossilyn Starn lead to the arrest of her mother's boyfriend Branden Collins. Collins was charged with Murder in the 1st Degree, Child Endangerment, Possession of a Schedule I Controlled Substance and Possession of Drug Paraphernalia. Collins has pleaded not guilty and is awaiting trial in Marshall County District Court in 2015.

Homicide Investigation 12/06/14

On December 6, 2014 the Marshalltown Police Department discovered a deceased, adult male at a private residence located a 3202 S 12th Street in Marshalltown. The deceased was identified as Adam Paul Garrett of Tama, Iowa. An autopsy was performed at the Iowa Office of the State Medical Examiner on December 7, 2014 and the manner of death was ruled as homicide.

On December 11, 2014, James Robert Head, 18 yrs old of Marshalltown, Iowa was arrested and charged in the murder of Adam Garrett. Head is charged with Murder in the 1st Degree and Conspiracy to Commit a Felony. Head has plead not guilty and is awaiting trial in Marshall County District Court in 2015.

Also arrested was Jeremy Lynn Lavender, 29 yrs old of Marshalltown. Lavender was charged with Possession of a Firearm as a Felon. Lavender has also plead not guilty and is awaiting trial in Marshall County District court in 2015.

Jiffy and Kum & Go Store Robbery Suspects Arrested 12/31/14

On December 16, 2014 the Jiffy Convenience Store at 111 S 3rd Ave was robbed by a male armed with a large knife. On December 20, 2014 the Kum & Go Convenience Store was robbed by a male suspect who was again armed with a large knife. Cash and other items were taken in both robberies. The subsequent investigation into both robberies lead to the arrest of the three individuals involved.

Devante Richard Lee Hines, 21 yrs old of Waterloo, Iowa
Cedano DJ Thomas, 22 yrs old of Marshalltown, Iowa
Sadie Rachelle Baxter, 19 yrs old of Marshalltown, Iowa

All three were charged with two counts of Robbery 1st Degree and have pleaded not guilty, and are awaiting trial in Marshall County District Court in 2015.

Administrative Services

CAPTAIN CHRISTOPHER JONES

The Administrative Service Division is comprised of a team of dedicated professionals who provide essential support for the everyday operation of the department. The major components of the division include the Training Sergeant, the records section, Marshalltown Police Citizen Volunteer program, grants, internal affairs and the Marshall County Communication Center.

The Training Sergeant is responsible for managing and providing training to all department employees. The department has a group of well-trained instructors who teach a variety of topics to department employees to maintain, update and expand employees' knowledge and skills. Iowa Administrative Law requires that all certified peace officers receive annual firearms training, maintain a current certification in CPR, to include AED and foreign body airway obstruction for all age groups, and receive a minimum of 12 hours of general law enforcement training each year plus 4 hours of mental health training every four years. During 2014, department employees received 3,244 hours of professional training through the Iowa Law Enforcement Academy, Midwest Counterdrug Training Center, private training agencies and from in-house trainers.

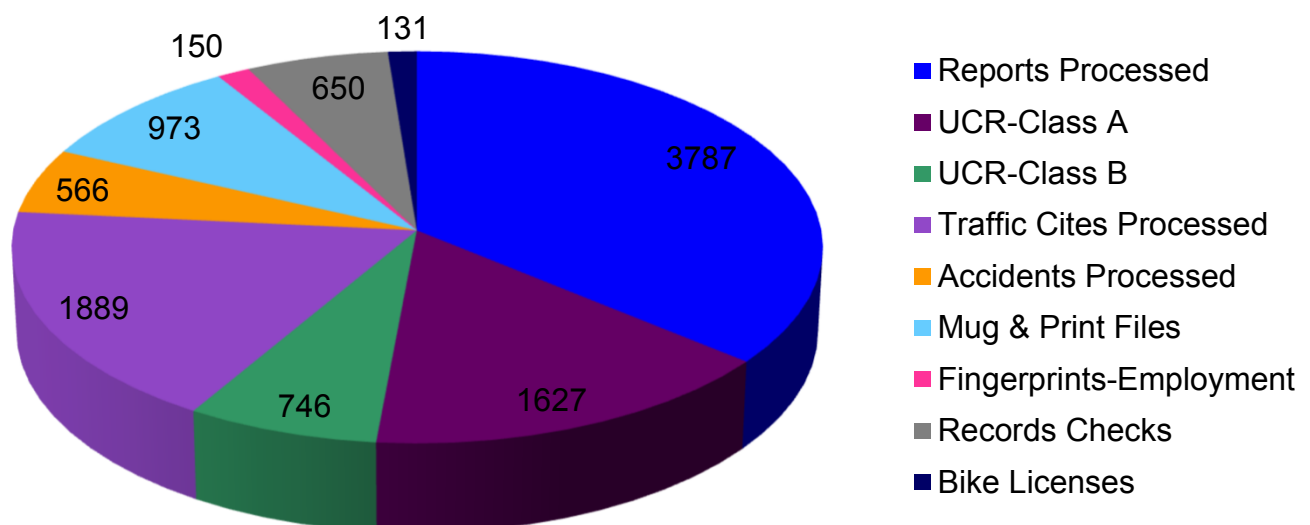
Each spring, the department holds a Citizen Police Academy, which is designed to familiarize participants with department operations. Many academy graduates go on to become members of the Marshalltown Police Citizen Volunteers. In 2014, the Citizen Academy was made up of 35 community members from varied backgrounds. During the ten-week program the participants learned about several programs and divisions within the department such as the K9 Unit, precision driving, weapons, crime scene processing & evidence, traffic stops, building searches and many more. Class instruction consists of lecture, hands-on, or question and answer sessions about department operations.

During 2014, the department continued to utilize grant funds to enhance our effectiveness and efficiency. The department received \$9,427 from the Department of Justice for the purchase of less than lethal training equipment, crime scene processing tools, and communication equipment. The department continues to employ one additional officer through the COPS hiring grant. 2014 was the final year our department received funding under the Cops grant. In addition to the hiring grant, we receive some funding to offset the salaries of our Mid-Iowa Drug Task Force Detective, our Domestic Violence Detective and a School Resource Officer assigned full-time to the Marshalltown High School. The Office of Justice programs continues its long history of providing our agency, as well as agencies across the country, with funding for bulletproof vests. Because of this, every officer is issued a vest and is required to wear it.

Administrative Services

PUBLIC RECORDS

The records section serves as the official repository for all criminal records and documents of the department. The records section is responsible for data entry, maintaining all police reports, arrest records and statistics. This section is also the point of contact for citizens and other agencies requesting records under Iowa's open records laws. Records personnel provide quality customer service to all citizens and visitors seeking information or assistance.

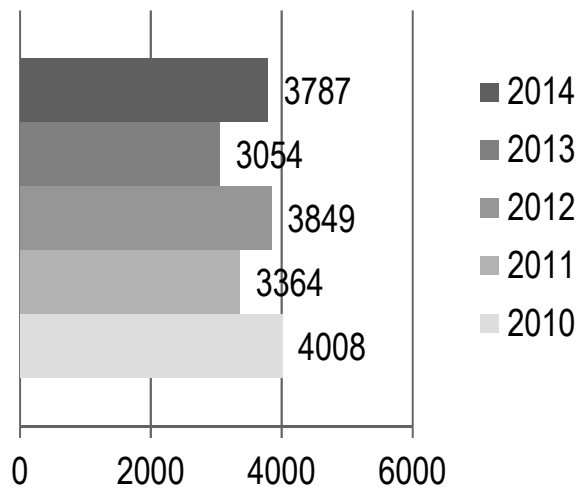


PARKING STATISTICS	
Police Officers	3200 citations
Enforcement Officer	2220 citations
Scoff Tows	4 tows
48 hr Overtime Tows	11 tows

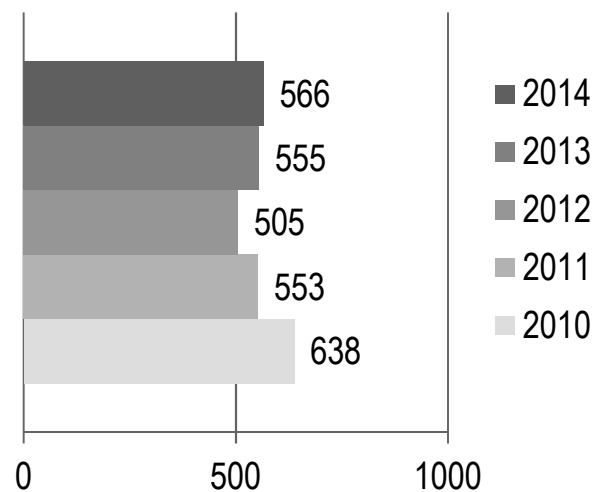
Administrative Services

PUBLIC RECORDS

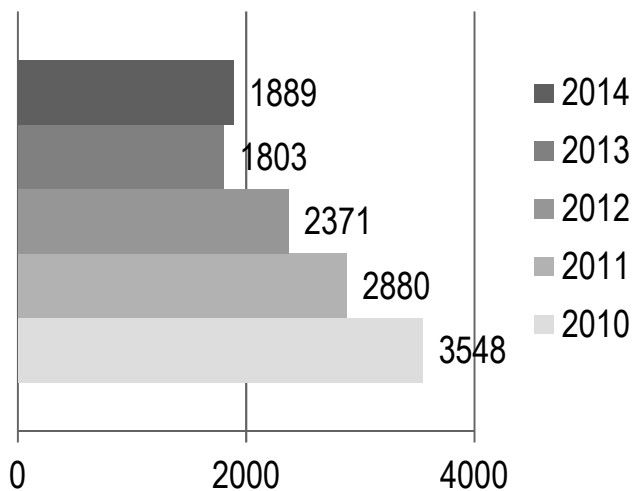
REPORTS PROCESSED



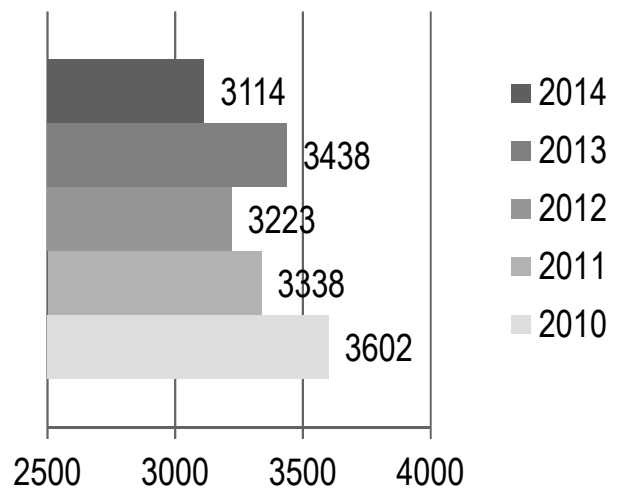
TRAFFIC CRASHES



TRAFFIC CITATIONS



TOTAL ARREST OFFENSES



Administrative Services



**MARSHALLTOWN
POLICE
CITIZEN
VOLUNTEER**

The Marshalltown Police Citizen Volunteer program began in 2010 and has consistently maintained an average of 40 members who work various non-enforcement assignments within the department. MPCV's work in the Operations Division, Special Services Division and Administrative Services Division. In 2014, volunteers graciously gave over 344 hours of their time, knowledge, talent, and services to the department in excess of \$7,000. The MPCV program creates valuable ties between the citizens of Marshalltown and their police department. Below are some of the tasks and events the MPCV's assisted with.

Administrative Services:

- Citizen's Academy BBQ
- Bike rodeos
- New officer testing
- CBD flower watering
- Central Iowa Fair
- Child Safety Seat event
- Kmart Safety event
- Healthy Family Fair
- K9 fundraising
- Property disposition
- Surplus auction
- Code Enforcement entry
- Records data entry
- Tracking monthly volunteer & reserve time

Field Services:

- Setup of command trailer
- Tractor parade
- Oktoberfest car show
- Oktoberfest 5 & 10K runs, parade
- Maintenance of 66 squad car
- Reserve Officer module training
- Walk in Your Shoes event



Administrative Services

DRUG FREE COMMUNITIES SUPPORT PROGRAM GRANT

Since 2010 the Marshalltown Police Department has received a grant with the assistance of the Substance Abuse Treatment Unit of Central Iowa (SATUCI). The goals and objectives of the grant included performing alcohol compliance checks, increased patrols for underage parties, .02 violations/OWI and underage consumption, monitor for minors in bars and assist merchants with identifying fake ID's.

CONTACTS	2011	2012	2013	2014
Overtime Hours	678.25	521.75	559.50	526.50
Alcohol & Drug Contacts	170	105	202	266
Other Misdemeanor Contacts	54	9	43	56
Moving Violation Contacts	144	229	84	60
ID Check Contacts	405	273	275	376
Police Checks	663	717	595	647
Public Information Events			9	4

COMPLIANCE AND POLICE CHECKS:

The Drug Free Communities Support Program Grant contact required the department to perform a variety of compliance and police checks. Among them were contact with liquor establishments and outlets, checking identifications, alcohol compliance checks and ID presentations to merchants. Officers conducted 64 compliance checks resulting in 6 citations for selling alcohol to a person of under legal age. In addition, officers investigated numerous parties involving under age drinking resulting in 31 citations/arrests being made, along with 9 additional citations for the Social Host City Ordinance. We also hosted a meeting where 48 bar owners & employees learned about the regulations from the ABD on alcohol sales and record keeping.

Administrative Services



Iowa Department of Public Safety
GOVERNOR'S TRAFFIC SAFETY BUREAU

GTSB YEAR END REPORT

- The 2013-2014 Governor's Traffic Safety Bureau Program was a success in reaching its goals and educating the motoring public through 156 hours of overtime enforcement & education.
- The seat belt average was 91.9% usage.
- There were 14 public information releases issued.

Contact	Objective	Achieved
Impaired Driving	25	35
Occupant Restraint	110	136
Moving/Speed Violations	125	458

MPD held 3 multi-agency events to include a traffic safety checkpoint, car seat safety event and seat belt saturation. There were 78 car seats checked at the event and many new seats were given to families in need. We participated in all five waves with positive results and contacts. The partnership between GTSB and the MPD will continue to provide traffic safety for Marshall County motorists and use enforcement and education to change driving behavior in hope of zero fatalities.

Administrative Services

CHILD SAFETY SEAT INSPECTION SERVICES

In 2014 the department maintained 3 officers certified as Child Safety Seat Technicians. A child safety seat event was held in Marshalltown giving citizen's the opportunity to have a technician check the seat for proper use, installation and compliance with Iowa law. New seats were made available if replacement was needed. A total of 78 seats were inspected and many new seats were installed. The department continues to offer inspection services to the public by appointment.



A portion of these seats were purchased through a donation given by Al Hoop in memory of his wife Donna Hoop who advocated for child safety.

Administrative Services

MARSHALLTOWN KIDS SAFETY CAMP

The Marshalltown Police Department and the Marshalltown YMCA YWCA once again partnered in 2014 to hold the Marshalltown Kid's Safety Camp. This event is made possible by many community supporters who sponsor the event. Over 100 kids participated in a fun filled day to learn about bike safety, farm safety, fire safety and water safety. The day was ended with an exciting magic show.



Administrative Services

MARSHALL COUNTY COMMUNICATION CENTER



The Marshalltown/Marshall County E911 Communications Center is committed to serving as the critical link between the citizens of our county and responding public safety agencies. We strive to efficiently collect and disseminate the information needed to protect life, property and the environment, thereby making our county a safer place in which to live, work and visit. Our primary goal is to dispatch the appropriate police, fire, ambulance, and rescue services with the least possible delay. We strive to provide consistent quality service with a constant regard to the safety of the public and the agencies we serve.

The E911 Communications Center located at the Marshalltown Police Department is the primary dispatch center for all of Marshall County. In addition to processing thousands of 911 and administrative calls each year the Communications Center maintains all active warrants and protective orders in our county. Currently active are 1,218 arrest warrants and 1,024 orders of protection. Last year alone the center processed 1,264 new warrants and over 350 new protection orders. In addition to these responsibilities we communicate on over 14 radio talk groups to 30 emergency response agencies in our county alone.

Administrative Services

TRAINING REPORT

In 2014 employees participated in 3,244 hours of in-house and outside training. In addition, two new officers graduated from ILEA with 589 hours of training each. The department continued to utilize on-line training to cover topics such as Community Policing/Customer Service, Policing the Mentally Ill, Officer Street Survival, and Emotional Intelligence. MPD also hosted several trainings: Essentials of Criminal Investigation, Below 100, Officer Involved Critical Incident, Quota Free Police Productivity System and ARIDE (Advanced Roadside Impaired Driving Enforcement).

Departmental Training:

- Firearms
- Combat Casualty Care
- Defensive Tactics
- Building Searches
- Room Clearing

Outside Agency Training (Employee)

- Tactical Medicine for Patrol
- Roadside Interviews
- Iowa Sex Crimes
- Interdiction for Protection
- FBI National Academy

Outside Agency Training (Employee)

- Arson Investigation
- K-9 Narcotics School
- Advanced Criminal Patrol Tactics
- Verbal Defense
- Street Survival
- DRE Instructor School
- Advanced Vehicle Contraband
- Open Sight Rifle Instructor
- Firearms Instructor
- Physical Surveillance
- 5-Star Leadership
- Iowa Valley Leadership
- Interview/Interrogation
- Financial Crimes
- Instructor Development
- ICAC Crimes Against Children
- Highway Drug Investigation
- Basic Financial Investigation
- Mobile Device Extraction
- ARIDE



Administrative Services

SWAT - SPECIAL WEAPONS AND TACTICS

The Marshalltown Police Department Special Weapons and Tactics Team (SWAT) consists of a small number of specially trained officers, who volunteer to receive advanced training in high risk conflict resolution. The SWAT team includes officers from the Marshalltown Police Department and the Marshall County Sheriff's Office.

The SWAT team is trained and prepared to deal with a number of high risk incidents. These incidents include high risk warrant service, armed and/or barricaded suspects, hostage rescue, arrest warrant tracking and service, riot control, etc. There are several additional functions the SWAT team may be relied upon to assist with, including dignitary protection details, security assessments for local businesses and response to planned large scale events.

The foundation for the SWAT team originated in 1979, when select officers were allowed to carry Marlin bolt action rifles while on patrol. These officers received additional training and were allowed to carry the rifle in their patrol car. This special assignment became more formalized in 1981 when the department developed a special tactics unit (STU). The STU team had 6 officers who were issued military flak jackets and helmets through a surplus program. These officers received basic tactical training through the military and were required to attend monthly training within the department.

The Marshalltown Police Department SWAT team has continued to grow and evolve over time. The SWAT team currently has 10 tactical operators and 1 sniper/observer team. This year the SWAT team opened a new position for a SWAT dispatcher. The SWAT team works in conjunction with the department's Negotiation Team which consists of 4 negotiators.

The use of seized assets from MPD officers and the Mid Iowa Drug Task Force have allowed the SWAT team to maintain a high level of modern police and tactical training as well as equipment. This year the MPD was able to acquire an armored vehicle through a federal government surplus program. This vehicle provides additional protection to SWAT and Negotiation Team members during high risk operations.

Tactical operators are required to attend one 12 hour training day per month and one 40 hour week of training annually. Individual team members often attend additional specialized training, which they can pass on to the rest of the team.

In 2014 the SWAT team was activated 9 times to handle a variety of situations. The 9 deployments included high risk warrant service and security operations. These incidents resulted in the seizure of drugs, firearms and stolen property and the arrests of multiple individuals. The individuals arrested were charged with crimes including possession of controlled substances with intent to deliver, possession of firearms by a felon, burglary and murder 1st degree.

Respectfully Submitted, Sgt Kiel Stevenson

Operations Division

CAPTAIN BRIAN BATTERSON

The primary goal of the Operations Division is the prevention of crime and disorder by adhering to community policing principles, which have been adopted by the Marshalltown Police Department.

The Marshalltown Police Department's Operations Division consists of one captain, three lieutenants, six sergeants, and approximately twenty patrol officers. Patrol shifts consist of three-8.25 hour shifts: a day shift, evening shift and an overnight shift. Each shift is comprised of a lieutenant, two sergeants and a team of six to seven officers. The lieutenant commands each shift or the sergeant in their absence.

The Operations Division is the largest division in the Marshalltown Police Department. It operates year round, seven days a week, twenty-four hours a day. The function of the patrol units is to provide uniform patrol coverage to all areas of the city. Officers conduct patrols on foot, bicycle and in motor vehicles. They respond to both past crimes and those in progress, motor vehicle crashes, directed patrols, injuries, illnesses and fires. They routinely arrest offenders, investigate citizen complaints, provide traffic control and enforcement, appear in court, and attend community based meetings. Officers perform directed patrols for specific issues brought forward by the community. Officers are encouraged to interact with the community during slower periods, direct extra attention towards areas of concern to the community, and complete their incident reports.

During 2014, several officers from the Operations Division received awards and citations for their service to our community.

Officer Vern Jefferson	Congressional Badge of Bravery (2012)
Officer David Danielson	Meritorious Service Commendation
Officer Ramon Maxey	Meritorious Service Commendation
Officer Stephen Sheets	Meritorious Service Commendation
Officer Justin Allen	Meritorious Service Commendation
Lieutenant Christopher Roush	Life Saving Award
Officer AJ Accola	Life Saving Award
Sergeant Kiel Stevenson	Life Saving Award
Officer Jerad Hoyt	Life Saving Award
Sergeant Melinda Ruopp	Distinguished Service Award

Operations Division

FIELD TRAINING PROGRAM

The field training and evaluation process is a critical component of the Marshalltown Police Department and is paramount to our organizational success. The field training process ensures that a newly hired officer has the essential job related knowledge and skills to be an effective solo police officer for the department and community. New officers are put through an extensive four phase field training and evaluation period, in which they are evaluated daily over the course of 14 weeks, which is after 14 weeks of Iowa Law Enforcement Academy training.

In 2014, the FTO Cadre, a team of officers dedicated to the development and success of new police officers, began or completed the training of four new police officers. The department's Field Training Officers are Casee Veren, David Danielson, Juan Tejada and AJ Accola. The FTO team is led by the FTO Coordinator, Sergeant Richard Lang.

NEW RMS AND DISPATCH SOFTWARE

In October 2014, the Marshalltown Police Department went "live" with a new Records Management System (RMS).

RMS is an agency-wide system that provides for the storage, retrieval, retention, manipulation, archiving and viewing of information, records, documents or files pertaining to law enforcement operations. RMS covers the entire life span of records development from the initial generation to its completion.

During this 18 month project the police department worked closely with the Marshall County Communications Center and the Marshall County Sheriff's Office to select a software vendor that met the needs of all Marshall County public safety. The selection, configuration and implementation of Zuercher Technologies "leds suite" RMS and Computer Aided Dispatch systems has brought multiple Marshall County public safety agencies under one single source database, rather than multiple databases that were incompatible.

The new RMS, along with the Marshall County Communications Center's new Computer Aided Dispatch software, was a needed upgrade of the department's software, which was over 15 years old, and will increase efficiency, reduce redundant data entry, organize and track routine tasks as well as generate reports to analyze data, compile statistics and perform crime analysis.

Operations Division

FBI NATIONAL ACADEMY



In 2014, Captain Brian Batterson attended the 10-week FBI National Academy, Session 257, in Quantico, VA graduating on September 10, 2014. Participation is by invitation only through a nomination process. He was the only law enforcement officer from Iowa.

The FBI National Academy is a course of study for U.S. and international law enforcement leaders that serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge and cooperation worldwide. Networking opportunities are a big part of the FBI NA experience and connections were made from around the world such as Bosnia, Germany, Afghanistan, Japan, Taiwan, Israel and across the United States.

Captain Batterson took four graduate level courses and two undergraduate courses. Along with this, the National Academy provides a series of fitness courses that are comprised of classroom instruction coupled with physical training leading up to eight physical challenges. The final challenge called the Yellow Brick Road, is a 6.1 mile Marine Corps obstacle course where each mile is marked with a yellow brick.

Upon graduation, Captain Batterson earned a Graduate Certificate of Achievement in Criminal Justice from the University of Virginia and joins over 40,000 law enforcement professionals who have graduated from the FBI National Academy since its inception in 1935.



Operations Division

7:00 AM – 3:00 PM Shift with Lt Ronald Ohrt

The beginning of 2014 saw the Marshalltown Police Department Day-Shift staffed with 9 officers. Law enforcement experience on the shift ranged from 10-29 years. In August the Day-Shift team was reduced by 1 member because of a work related injury. Staff schedules were altered to reduce the amount of overtime needed to cover the missing officer's presence. The shift continued to operate at the reduced staffing level of 8 members for the rest of the year. Additionally tasked responsibilities for Day-Shift include vehicle maintenance, scheduling, case management, K-9 Team Supervision, verbal judo instruction, advanced accident investigation, defensive tactics instruction, police vehicle operation instruction, bicycle patrol, Crisis Negotiation, and Special Weapons and Tactics (SWAT).

Calls for service and additionally tasked responsibilities continued to dominate the daily workload for Day-Shift. The amount of time required for these duties combined with the reduced number of staff resulted in officers possessing less time for officer initiated activities such as traffic and parking enforcement. When available, the speed trailer was positioned in locations historically needing extra traffic enforcement and locations of citizen complaints in an effort to offset officer unavailability. Staff continued contacts with school officials and students to educate and cultivate relationships in the neighborhoods. Officers provided training on railroad crossing safety, bus safety, and bicycle safety to students. Personnel also increased contacts with local businesses to foster community relationships and to update company information used to contact businesses in emergencies.

Several times through the year civic groups, organizations, and community event requests further diverted officer time to conduct presentations, tours, traffic control, and outside department training. Sgt Ruopp and Officer Dehl taught at the Iowa Law Enforcement Academy (ILEA) at the request of ILEA. Of special note, Sgt Ruopp continued to serve as the National Secretary for the United States Police Canine Association and as a Board Member on the Iowa Law Enforcement Council.

Beyond the state mandated training and required instruction for maintaining instructor certification, Day-Shift members received training during the year on topics germane to specific issues. Specific issues included improving missing person investigations, improving responses to encounter canines, and improving communications via reports. Staff received training on new procedures, forms, and policy regarding the investigation of missing person calls for service. Staff received training on use of force options, tactical considerations, communication, and legal considerations when encountering canines. Finally, staff received training on the recently adopted computer aided dispatch system used to generate official law enforcement reports.

Respectfully Submitted, Lt Ronald E. Ohrt

Operations Division

K-9 UNIT

2014 was a productive year for the Marshalltown Police Department K9 Unit. In May, Sergeant Tom Watson and K9 Jordy graduated from the St. Paul Police Department Basic Patrol Dog School. Sgt Watson received his narcotic training here in Marshalltown and ended 2014 a twice certified narcotics detection dog team. Officer Eric Siemens received three total certifications in 2014, one Patrol and two narcotic detection.

The K9 Unit totaled 136 patrol uses in 2014, which included tracks, building searches, alarm responses, non-physical apprehensions of wanted persons, perimeter or preventing escape as well as actively participating in the arrest of suspects.

Narcotic detection work in 2014 logged a total of 92 uses, which included search warrants and daily narcotic detection while on patrol.

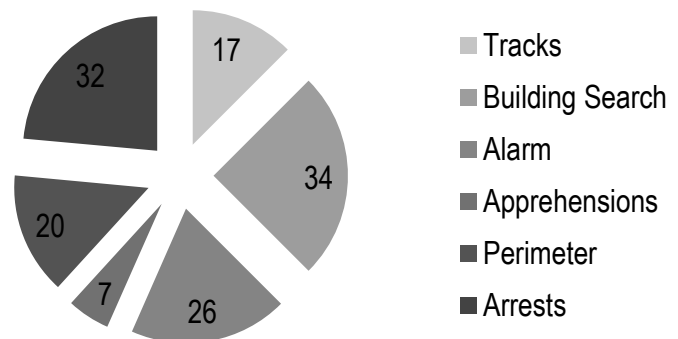
The K9 Unit has maintained and exceeded the industry standard of 16 hours per month of training, with a total number of training hours of 1173 in patrol training alone. Both of the police K9 teams utilize on-shift and off-shift training opportunities. In addition to patrol training, both K9 teams logged approximately 150 hours of narcotics detection training.

Seized (grams)	2012	2013	2014
ICE/Meth	154	9,338	113.7
Marijuana	3,980	271	2714
Paraphernalia	11	26	43
Money	\$6,389	\$85,310	\$3,475



Sgt Watson & K9 Jordy pictured with MPD volunteers Mike Nablo & John Helfer who constructed 6 - K9 scent training boxes.

K-9 Patrol Use



Operations Division

3:00 PM – 11:00 PM Shift with Lt Chris Roush

On the 3 pm-11 pm shift, we had to balance the calls for service we received with the high amount of training we accomplished during the 2014 calendar year.

Our training came in two forms: mandated on-duty training modules and shift selected on-duty training. The mandated on-duty training modules took over 15 hours to complete. These training modules were spread out over the year and include topics ranging from Community Policing and Emergency Vehicle Operations to Policing the Mentally Ill. These modules were mainly lectures followed by a written test. While this type of training is our least favorite, it is necessary to ensure the best possible police service.

The shift selected on-duty trainings were a mix of shift goals and weekly briefing trainings. Officer Down/Extract and Patrol Tactics were more formal. Both had a classroom and hands on component. Each took approximately 2 hours to complete and were taught by shift personnel. The third training were weekly shift briefings given by each officer. For this training each officer had two separate weeks where they could talk about and share one topic of their choice. This was less formal and ranged from policy reviews to national news headlines.

All of our on-shift training was done in-between our calls for service, which is at the highest rate in the department. In any given year, our shift can handle close to half of all calls for service for the whole department. The nights go by fast and we are rarely bored.

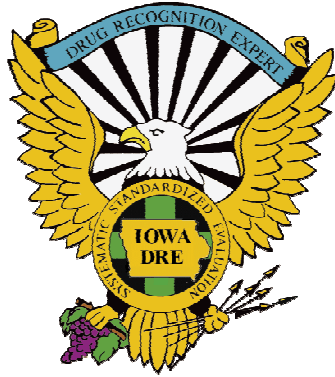
Another shift goal this year was to raise awareness of our department's Nixle notification service. The Nixle Community Information Service allows us to deliver messages to subscribed residents instantly via cell phone text messages and/or email regarding missing children, traffic safety issues, fire and police emergencies and other relevant community information. To help get the word out, officers from the shift were handing out cards with information on how to sign up for the free service. By the end of the year, we had over 1000 subscribers to the service. To sign up for this FREE service visit: http://ci.marshalltown.ia.us/static/departments/police/nixle_alert.php.

In addition to everything, we are constantly training new officers. The 3-11 shift has two Field Training Officers that helped train four officers during the calendar year.

Respectfully submitted, Lt Christopher Roush, Sgt Todd Tuttle, Sgt Kiel Stevenson

Operations Division

DRE - DRUG RECOGNITION EXPERT



The department has two officers, Andrew Cole and Casee Veren, certified as Drug Recognition Experts. As DRE's they are certified to evaluate drivers suspected of driving a motor vehicle under the influence of drugs, both illicit and prescribed. The department DRE's conducted nine evaluations in 2014.

Officer Cole was invited by the GTSB State Coordinator and the DRE Board of Directors to attend the DRE Instructor course held in September of 2014. This 40+ hour course tested knowledge and teaching skills, making Officer Cole proficient in the field of Drug Recognition Impairment on Iowa roads. He is now teaching other Iowa officers this craft and making Iowa roads safer.

Officers Veren and Cole assisted with several ARIDE (Advance Roadside Impaired Driving Enforcement) classes during 2014. During these classes, the DRE's assisted or led the wet lab, tested the SFST proficiency of the officers attending these classes as well as ensuring that new tests given to officers were preformed correctly, giving rise to the possibilities of Drug-Impaired Driving, along with Alcohol-Impaired Driving. The classes the DRE's assisted with were located in Eagle Grove, Altoona, and Marshalltown.

Additionally, Officers Cole and Veren assisted with Field Certifications for the 2014 class of Iowa DREs in Des Moines at Post 1. They participated by testing the new DRE's skills in evaluating the use of drugs and how it affected their ability to drive a motor vehicle safely and by finding persons who were under the influence of drugs and bringing them back to the testing site for officers to learn from.

Operations Division

11:00 PM – 7:00 AM Shift with Lt Ryan Goecke

The Marshalltown Police Department consists of 3 shifts, beginning with the first shift, or night shift, that starts with a briefing at 10:45 p.m., a change of cars at 11:00 p.m. and then ends at 7:00 a.m. This shift consists of 10 officers – 1 Lieutenant, 2 Sergeants and 7 Patrol Officers with years of service ranging from 29 years being the longest, and the shortest being in the 2nd year of Law Enforcement. Night shift saw 2 new officers come on duty this year as well. Officers have been trained in specialized fields. The officers we have on our shift consist of a K9 Officer, Drug Recognition Experts, Sobriety Test Instructors, Driving Instructors, Firearms Instructors and SWAT members.

Each shift is responsible for keeping up with various trainings throughout the year to help us stay on top of the many different situations we handle on a daily basis. Some of these trainings we have accomplished in this past year have been the Women's Police Conference, Police Productivity, Supervising, ARIDE, Interviewing, Accident Investigation, Child Seat Technician, Protection of Children, Highway Drug Investigations, Advanced Vehicle Contraband, Advanced Criminal Patrol Tactics, K9 Certification, Basic Rifle Training, Firearms Instructor, and Street Survival.

New to us this year is the software we now use both in the Police Department and in our Communications Center. It has been a good transition, and has helped to better serve the community in a faster and more efficient way than we have been able to in the past. Despite learning the new systems, we still received and responded to 7,219 incidents on our shift alone, ranging from 911 calls, traffic stops, arrest incidents, OWI enforcements, drug arrests, domestic violence calls, officer initiated activity, business and liquor license establishments checks and public events to name a few. Some notable calls for service included:

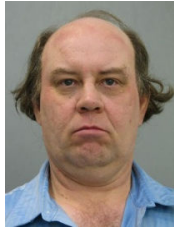
On March 15, 2014, night shift Officers Justin Allen, David Danielson, Ramon Maxey and Stephen Sheets responded to 810 West Boone Street to investigate a domestic assault in progress. The suspect confined and brutally abused his wife and son. The officers were confronted by the suspect who was armed with an edged weapon and was using his seven-year-old daughter as a human shield. The officers were able to rescue the little girl and take Manuel Slavador Ochoa-Serna into custody. Each officer received a Meritorious Service Commendation. The officers' acts of heroism did not end there — they presented gifts they purchased themselves to the young children in the incident.



Pictured left to right: Officers Stephen Sheets, David Danielson, Ramon Maxey, and Justin Allen.

Operations Division

11:00 PM – 7:00 AM Shift with Lt Ryan Goecke



On April 28, 2014 night shift officers responded to the St. Mary Convent Building, 12 W Linn St for a fire. Officers discovered a burglary had occurred to the building prior to the fire. Significant fire and smoke damage occurred to the structure and fortunately there were no injuries. Before the shift had ended officers arrested Van Allen Gentry who admitted to breaking into the building and setting the fire. He also made admissions to setting a previous fire on April 27th. He was charged with Arson 2nd Degree and Burglary 2nd Degree.

December 16, 2014 was the start of a challenging stretch for the night shift and the department that carried over to early 2015. Robberies at Jiffy and Kum & Go had the night shift providing extra patrols and investigations. A traffic stop by the night shift in connection to the robbery at Kum & Go ultimately led to the arrest of Devante Richard Lee Hines and two accomplices. Hines was charged with Going Armed with Intent and Robbery for both incidents.



On December 17, 2014, the night after the robbery at Jiffy, two night shift officers were on patrol in the area. The two officers saw a person walking on the street acting suspicious and stopped to check him out. Andrew Jay Worsfold drew a weapon, pointed and fired at the officers. There was an exchange of gunfire resulting in the suspect being critically wounded. The officers were not injured.

Some fun things we did over the year were a couple of fitness tests and runs that most of us were able to participate in. One was the department's voluntary fitness test that 8 officers from our shift attended and successfully passed. Another was the Gladiator Challenge held at the ski slopes in Boone. It was a grueling 5 mile run consisting of 30 obstacles and lots of mud! It was a great time and 9 officers, friends and family participated. Officers also participated in the FOP Shop With A Cop program and Big Brothers-Big Sisters basketball tournament.

Each year our shift sets specific goals, whether it is for training, increase our numbers, or just get better at doing something. The shift goals we had for this past year were Traffic Contacts, OWI Enforcement, Marksmanship Training, Room Clearing Techniques, Alcohol Facilitated Assaults Investigations, Defensive Driving, Missing Persons Training, Warrant Enforcement and Liquor Establishment Checks. As you can see, your officers of the night shift are poised to work hard and do their part to maintain a safe Marshalltown in 2015.

Respectfully Submitted, Lieutenant Ryan Goecke, Sgt Rick Lang, Sgt Tom Watson

Statistics

ASSAULTS ON POLICE OFFICERS & USE OF FORCE

Circumstances do arise when officers need to use force to effectively bring an incident under control while protecting the lives of the officer or another. Use of force levels vary from verbal direction, physical re-direction, empty hand control, intermediate weapons to lethal force.



	2010	2011	2012	2013	2014
Arrest Offenses	3598	3334	3146	3438	3114
Traffic Stops	6463	5705	4643	4605	5166
Use of Force	82	66	64	65	69
TASER Deploy	24	10	11	17	12
Assault on Officer	13	17	11	25	15

After extensive department training, TASER usage began in late 2009. Before allowing TASER usage officers were required to attend TASER certification, Excited Delirium training and Verbal Judo training. Training was provided by department instructors who had previously received certification from TASER, Verbal Judo and the Institute for the Prevention of In-Custody Deaths (IPICD). New officers receive TASER and Verbal Judo training at the Iowa Law Enforcement Academy.

Statistics

CALLS FOR SERVICE – TOTAL 21,988 CALLS

911 Hang Up	178	Duplicate Call	11	Robbery	6
Accidents	1274	Fire Alarm	48	School Traffic	64
Administration	111	Fire Grass	518	Search Warrant	49
Alarms	589	Follow-up	713	Sex Crimes	76
Alcohol Incidents	186	Forgery	4	Standby	219
Animal Complaint	752	Found Property	5	Suspicious Activity	478
Assault	244	Fraud	159	Theft	1133
Assist Other Agency	268	Harassment	412	Threat	1
Bar Check	96	Identity Theft	1	Tow	60
Bicycle Licenses	129	Information Report	279	Traffic	1048
Building Check	1092	IVH Check	44	Traffic OWI	206
Burglary	318	Juvenile Delinquency	20	Traffic Stop	1281
Civil Issue	137	Medical Call	2403	Transport	170
Death Investigation	54	Mental Illness	141	Trespass	166
Disorderly Conduct	44	Missing Person	225	Vandalism	466
Disturbance	1279	Noise Complaint	10	Violation Court Order	135
Disturb-Loud Music	27	Officer Initiated	40	Wanted Person	531
Domestic	400	Parking	423	Weapons	111
Drug Related	219	Public Contact	2139	Welfare Check	586

Operations Division

MARSHALLTOWN POLICE RESERVES

In 2014 the department started with four Reserve Officers, but ended the year with two due to resignations. We do have two new Reserve Officer candidates beginning the process in 2015.

This year the Marshalltown Police Department Reserve Police Officer program contributed 214 hours, almost 27 days, of work to the community at no cost. The Reserve Officers worked 15 community events as well as providing patrol functions while riding with a certified officer. The Reserve Officer program has been an integral, and vitally important, part of the Marshalltown Police Department for decades and we hope to continue the program for many more years into the future.

March 1 st	Kids Fest	2 Reserves
April 4 th	Miller Middle School dance	2 Reserves
April 22 nd	Citizen's Academy assistance	1 Reserve
April 26 th	MHS Promenade patrol	2 Reserves
May 10 th	Walk a Mile event	1 Reserve
May 17 th	St. Francis 5K run	1 Reserve
July 4 th	Fireworks event	1 Reserve
July 12 th	County Fair	1 Reserve
July 18 th	Police Night at Racetrack	1 Reserve
Aug 23 rd	Tractor Parade	2 Reserves
September 5 th	House of Compassion 5K	2 Reserves
September 26 th	Oktemberfest Car Show & Carnival	2 Reserves
October 9 th	MHS Homecoming Parade	1 Reserve
October 31 st	Halloween Patrol	2 Reserves
November 22 nd	Holiday Stroll	2 Reserves

Special Services

CAPTAIN MICHAEL HANKEN

For the officers and civilian staff of the Special Services Division, 2014 continued where 2013 left off with a commitment to high standards of service. The Special Services Division of the Marshalltown Police Department is comprised of: Investigations, Community Outreach Officer, Crime Scene Technician, Nuisance/Code Enforcement and the School Resource Officer.

INVESTIGATIONS

The investigations segment consists of four investigators who investigate all types of criminal activity. In addition to their duties as general criminal investigators they also have individual fields of expertise.

Detective Sadie Weekley, is assigned to investigate crimes of Domestic Violence and Sexual Assault. Detective Weekley reviews all cases of domestic abuse and conducts follow up interviews with victims, witnesses and suspects. She also attends monthly meetings with the Domestic Abuse Response Team (DART) to review cases of domestic abuse that have taken place in the Marshalltown, Marshall County area. Detective Weekley also sets up and coordinates checks of persons in Marshalltown who are on the Sex Offender Registry to ensure that they are in compliance with their residency restrictions.

In June, the department conducted Sex Offender Registry checks of 48 registered sex offenders living in Marshalltown. During those checks the department was able to verify all 48 addresses making for 100% compliance.

Detective Randy Kessler in addition to his regular assignment is assigned to work with the Internet Crimes against Children (ICAC) task force. He works investigations involving child exploitation/child pornography over the Internet in collaboration with Federal, State, County and local agencies. Two recent investigations of Detective Kessler's have lead to the arrest, conviction and sentencing of two individuals for prison terms of up to 17.5 years each.

Detective Brian Siegert works financial crimes and identity theft investigations in addition to other investigations that are assigned to him. He also conducts monthly fraud meetings for local businesses and banking institutions. The purpose of the meetings are to make them aware of the latest scams taking place as well as identifying suspects that are committing crimes in the Marshalltown area.

Special Services

MID-IOWA DRUG TASK FORCE

Another investigator in the division is assigned to the Mid-Iowa Drug Task Force. This investigator along with investigators from the other member agencies, conduct narcotics investigations in Marshalltown, Marshall, Tama, Grundy and Hardin Counties. During 2014 the Mid-Iowa Drug Task Force conducted 56 criminal investigations in Marshalltown that resulted in 49 arrests with charges ranging from misdemeanors to felonies. Narcotics seized during these investigations were: Methamphetamine, Crack Cocaine, Marijuana, and prescription medications.

In 2014 the Mid-Iowa Drug Task Force applied for and received a grant from the National Association of Drug Diversion Investigators (NADDI) to acquire a prescription drug drop box that is to be used to help combat the local issues regarding the abuse and misuse of prescription drugs.

The Mid-Iowa Drug Task Force in conjunction with the Marshalltown Police Department installed the prescription drug drop box in the lobby of the police department in August. The drug drop box is available to the public 24 hours a day 7 days a week for their convenience.

Since the Drug Drop Box went into operation in August through December, 103 lbs of prescription and other medications turned in by citizens have been collected.



Special Services

CRIME SCENE TECHNICIAN

Cortney Watson is the department's Crime Scene Technician. Cortney has one of the most important and busiest assignments on the department. She is responsible for the maintenance and control of all property and evidence that is collected and to be held or processed by the Police Department or State Crime Lab. Cortney also responds to crime scenes at all hours of the day or night when requested to assist officers in collecting valuable evidence.



MPD SEIZURES	2011	2012	2013	2014
Cocaine	1.5 grams	4 grams	5.6 grams	20 grams
Methamphetamine	30 grams	75.5 grams	77 grams	159 grams
Marijuana	490.5 grams	296 grams	352 grams	1081 grams
Prescription	255 pills	215 pills	195 pills	318 pills

(Stats do not contain MIDTF Seizures)

Special Services

COMMUNITY OUTREACH

Officer Brad Mauseth is the Community Outreach Officer for the department. Brad has a multitude of daily duties that he attends to. One of his duties is to work with the landlords in Marshalltown on tenant issues that they face. He works with the members of the Housing Department in City Hall with issues that they are facing when doing inspections of properties that fall under the Federal and State programs they manage.

Another facet of Officer Mauseth's job is to work with the Juvenile Court Services with their Diversion Program. This program takes place on Friday evenings and it is designed to help teach juvenile first time offenders better ways of dealing with issues and pressures they are facing that caused them to make bad decisions that lead to their receiving a juvenile complaint against them.



Officer Mauseth also works closely with Officer Lageschulte the School Liaison Officer in the summer months hosting two student academy classes. These academy classes provide a fantastic opportunity for the department and students to be able to see each other in a more relaxed environment and this helps to open up the lines of communication that helps to build trust and respect for one another.

In 2014 the department held two Student Academies, with one being a Junior Academy for Lenihan Students. There were 10 students who attended the two week Student Academy with 6 former class members returning as mentors for the new class. 10 additional students attended the one week Junior Academy at Lenihan.

Both classes were well liked by all the students who took part. The department's goal for 2015 is to continue with the two academy classes and build upon the success that they achieved this last year.



Special Services

SCHOOL RESOURCE OFFICER

Officer Kraig Lageschulte has been very effective in working closely with the Marshalltown High School as a full-time School Resource Officer. During the last year, Officer Lageschulte engaged in over 1,439 individual school activities and has presented over 198 hours of training relating to the safety and welfare of students and the facility at the Marshalltown High School.

2014 CONTACTS

Disorderly/Assault	57	Number of Reports	40
Gang/Hate	1	Total Arrests	33
Drugs	19	Problem Solving Contacts	79
Alcohol	2	Parking Lot Checks	53
Theft	52	Parent Contacts	216
Harassment	31	Training Hours	105
Tobacco	4	Emergency Response	9
Criminal Mischief	12	Mental Health Contact	39
Accidents/Traffic	8	Office Referrals	183
Weapons	1	Other Student Contacts	466
Trespass	11	PD Assists	66

