

AMENDED RESOLUTION ADOPTING THE GOVHR USA CLASSIFICATION AND COMPENSATION PLAN FOR NON-BARGAINING POSITIONS AND USE OF COUNCIL-DESIGNATED LOCAL OPTION SALES TAX TO IMPLEMENT THE NEW COMPENSATION SCALE

WHEREAS, the City of Marshalltown solicited proposals for the completion of a Classification and Compensation Study of non-bargaining positions; and

WHEREAS, GovHR USA completed said study and presented the City Council with a recommendation to implement a new classification and compensation plan; and

WHEREAS, the City Council desires to implement the new plan at the 65% percentile effective the pay period beginning December 31, 2023.

NOW THEREFORE, IT IS HEREBY RESOLVED BY THE COUNCIL OF THE CITY OF MARSHALLTOWN, IOWA, AS FOLLOWS:

Section 1. Staff are hereby authorized and directed to implement the proposed classification and compensation plan at the 65% percentile.

Section 2. Council-designated local option sales tax not-to-exceed \$82,000 is hereby authorized as the funding source for non-bargaining general fund positions for this implementation.

Section 3. Other non-bargaining positions paid with grants, road use tax or enterprise funds will fund the increases directly.

Passed this 23rd day of October 2023, and signed this _____ day of October 2023.

CITY OF MARSHALLTOWN, IOWA

Joel Greer, Mayor

ATTEST:

Alicia Hunter, City Clerk