



POLICE DEPARTMENT

Joel Greer, Mayor
Jessica Kinser, City Administrator
Michael W. Tupper, Chief of Police
909 South 2nd Street
Marshalltown, IA 50158-4911
Tel - (641) 754-5725
Fax - (641) 752-1211

TO: CIVIL SERVICE COMMISSION
FROM: MICHAEL W. TUPPER, CHIEF OF POLICE
RE: CERTIFIED HIRE LIST
POSITION: POLICE OFFICER

AFTER REVIEWING ALL APPLICANTS AND THEIR QUALIFICATIONS, THE FOLLOWING PERSON WAS TESTED, INTERVIEWED AND CONSIDERED TO BEST MEET THE QUALIFICATIONS FOR THE ABOVE LISTED POSITION AND ARE RANKED BY FINAL SCORE AS FOLLOWS;

AVYGAIL SMITH 119.30/151.00

*VETERANS PREFERENCE

THIS LIST WILL BE VALID FOR A PERIOD NOT TO EXCEED APRIL 3, 2024.

CERTIFIED BY CIVIL SERVICE COMMISSION ON THE 3RD DAY OF APRIL 2023.

NANCY HARRIS, CIVIL SERVICE COMMISSION CHAIR

CITY COUNCIL

Dex Walker, Al Hoop, Gabriel Isom, Mike Ladehoff,
Barry Kell, Gary Thompson, Jeff Schneider